



**STATE OF NEVADA
DEPARTMENT OF ADMINISTRATION**

209 E. Musser Street, Room 200 | Carson City, NV 89701-4298
Phone: (775) 684-0222 | www.admin.nv.gov | Fax: (775) 684-0260

Press Release

Mary Woods, PIO
Department of Administration
mwoods@admin.nv.gov
(775) 684-0202

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First Statewide Management Academy Graduation

Las Vegas, NV – Fifteen state employees from southern Nevada recently graduated from the first official Management Academy – a robust new education program created to strengthen the leadership skills of mid-level managers in state government. The Management Academy is a key new element in Nevada’s commitment to strengthen its workforce and improve effectiveness and efficiencies in the services provided to its clients, the public. The Academy provides mid-level managers with the skills and knowledge necessary to transition with confidence to upper management positions and expanded responsibilities. A pilot academy was conducted last year, limited to the Department of Administration, as a test run to evaluate the program and receive feedback which was incorporated into the curriculum to ensure a valuable training program.

The inaugural Management Academy was open to all state agencies and recent graduates represented the following Departments: Health and Human Services, Public Safety, Business and Industry, Transportation, and Conservation and Natural Resources.

Graduates:

Julie Bell – Department of Health and Human Services, Public and Behavioral Health
Latisha Brown – Department of Health and Human Services, Public and Behavioral Health
Stanley Cornell – Department of Health and Human Services, Aging and Disability Services
Valerie Evans – Department of Public Safety, Traffic Safety
Roxana Gonzalez – Department of Health and Human Services, Welfare and Supportive Services
Ben Johnson – Department of Conservation and Natural Resources, State Parks
Heather Lazarakis – Department of Health and Human Services, Healthcare Financing and Policy
Tyler Lentz – Department of Health and Human Services, Welfare and Supportive Services
Jesse Oakley – Nevada Department of Transportation, Materials
Suhair Susan Sayegh – Department of Business and Industry, Worker’s Compensation
Paul Shubert – Department of Health and Human Services, Public and Behavioral Health
Dorothy Sims – Department of Health and Human Services, Public and Behavioral Health

Sara Toms – Department of Public Safety, Highway Patrol
Robert Williams – Department of Health and Human Services, Aging and Disability Services
Debra Mitchell Wright – Department of Health and Human Services, Public and Behavioral Health

State employees who are successfully performing in mid-level management roles and interested in participating in the next Academy, which will be held in early spring 2016, are encouraged to visit the Management Academy website at this link:

<http://hr.nv.gov/Services/ManagementAcademy/ManagementAcademyOverview/>

For additional questions or information, contact Patricia Hoppe, phoppe@admin.nv.gov

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Background:

The Management Academy was designed, developed and delivered in-house as a stepping stone to the State of Nevada's flagship leadership development program, Certified Public Manager.

The Certified Public Manager (CPM) Program is a nationally recognized and nationally accredited leadership development program for public sector leaders. The CPM Program is designed for public administrators who wish to learn both current management theory and useful techniques in order to improve their performance as managers in the public sector. The goals of the Nevada CPM Program are to develop world class leaders in public service and make government more efficient. The CPM designation is a professional, rather than an academic, credential. Those who complete the CPM Program will earn the national designation of Certified Public Manager. Nevada's program has a \$30M return-on-investment through Capstone Quality Improvement Projects.